

Appendix 2: Summary of reasons for sickness absence - 31 October 2018

Summary of reasons for absence, figures for last three years

Sickness - Reasons Rank comparisons by Year (PCC Only)												
Directorate	Year to October 2018				Year to October 2017				Year to October 2016			
	Working Days Lost	% of Total	Rank	Direction	Working Days Lost	% of Total	Rank	Direction	Working Days Lost	% of Total	Rank	Direction
Accident	99	0.31%	18	↑	66	0.21%	20	↓	147	0.44%	19	↓
Blood Disorders	302	0.93%	16	↑	228	0.72%	17	↓	383	1.16%	15	↓
Cancer and Tumours	1891	5.82%	6	↓	1580	5.01%	5	↑	1261	3.81%	7	↓
Dental/Oral	849	2.61%	8	↔	1111	3.52%	8	↑	1146	3.46%	9	↑
Endocrine/Hormonal	59	0.18%	20	↓	182	0.58%	18	↑	52	0.16%	20	↓
Eye Problems	241	0.74%	17	↓	351	1.11%	15	↑	246	0.74%	17	↓
Family Bereavement	562	1.73%	12	↑	451	1.43%	13	↓	681	2.06%	11	↓
Gastrointestinal	2924	9.01%	4	↔	2748	8.72%	4	↔	3089	9.33%	4	↑
Genitourinary	574	1.77%	11	↑	431	1.37%	14	↔	591	1.78%	14	↓
Gynaecological	791	2.44%	9	↑	548	1.74%	12	↓	851	2.57%	10	↓
Heart Disorders	632	1.95%	10	↑	549	1.74%	11	↑	643	1.94%	12	↑
Infectious Disease	60	0.18%	19	↑	63	0.20%	21	↓	205	0.62%	18	↔
Musculoskeletal	7782	23.96%	1	↑	7529	23.88%	2	↓	7649	23.11%	1	↑
Neurology/Nervous System	2194	6.75%	5	↑	1269	4.02%	6	↓	1827	5.52%	5	↓
Pregnancy Related	545	1.68%	13	↓	605	1.92%	10	↑	615	1.86%	13	↓
Psychological	6638	20.44%	2	↓	7847	24.89%	1	↑	6926	20.92%	2	↔
Respiratory Problems	1300	4.00%	7	↔	1245	3.95%	7	↓	1370	4.14%	6	↑
Skin Disorders	345	1.06%	15	↑	299	0.95%	16	↔	303	0.91%	16	↑
Substance Misuse	0	0.00%	21	↑	2	0.01%	22	↓	0	0.00%	21	↓
Unknown/Not Disclosed	420	1.29%	14	↓	621	1.97%	9	↓	1240	3.74%	8	↓
Violence At Work	0	0.00%	21	↓	77	0.25%	19	↑	0	0.00%	21	↓
Virus	4266	13.14%	3	↔	3729	11.83%	3	↔	3878	11.71%	3	↑
Total	32474	100.00%		↔	31531	100.00%		↔	33104	100.00%		↑